



Job Ready Process



PARADIGM:

Developing capabilities and intellectual capital is the goal that most organizations are pursuing as a competitive advantage.

While most recognize the strategic value of knowledge management and competency building, the development of a focused and aligned learning process remains a challenge of enormous proportion. Most organizations also struggle with the creation of a measureable process that ultimately has impact on the bottom line.

PARADIGM SHIFT:

Paradigm Group Consultants Job Ready and Employee Development Process are designed to create vertical and horizontal learning.

The program builds knowledge based on the competencies desired and the success factors identified as key for employees and leaders. Job Ready also provides the framework for career pathing, management resource planning and long term competency development. Job Ready surpasses traditional training and development program by utilizing participant competencies to build a learning process consistent with the organization's mission, goals, and objectives.

THE JOB READY & EMPLOYEE DEVELOPMENT PLAN:

- New Employee Integration
- Management Development Program
- Leadership Development Program
- Executive Management Program

THE RESULTS:

Job Ready answers the questions that impact most organizations facing the problems of organizational learning and employee development. Are your employees Job Ready?

Your Catalyst for Change

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