



Leadership Development for a Vision Driven Environment

PARADIGM:

Developing leaders and creating a leadership driven culture is critical for organizations to thrive.

The challenge created by continuous shifts in organizational structures, changes in corporate goals and increased competition are all pitfalls for leadership development. Market changes and the overall inertia generated by any or all of these factors only add to the challenges leaders and leadership face.

PARADIGM SHIFT:

Paradigm Group Consultant's approach starts with the organization's vision.

The vision provides insight into leadership values and behaviors critical for success. Paradigm Group Consultants then craft a process consistent with creating leaders grounded in the vision and inspired by its challenges.

The Leadership Plan:

Customized, focused and creative processes that challenge how leaders develop and are created to improve participants' abilities to:

- Role Model Leadership Behaviors
- Understand "Your" Leadership Style and Its Impact on the Organization
- Drive Process Change & Performance Improvement
- Build Coalitions that are win-win for the organization

The Leadership Plan utilizes tools that support the development of behaviors critical for success:

- 360 Evaluation Program
- Leadership Assessment Instruments
- Team-Building Labs and Programs
- Customized "Learning Action- Plans"
- Leadership Coaching and Feedback
- Specialized Seminars and Workshops
- Senior Management Roundtables
- Competency Development & Application

THE RESULTS:

Leadership Development & Vision Driven Environments challenges you and the organization with assignments that shape the business for today and tomorrow.

Is your organization's current culture aligned with the leadership and environment you desire?"

Your Catalyst for Change

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